

## The Avoidance of growing pains: Success factors for a healthy organizational development of young SME's going public.



Filesize: 3.04 MB

### ***Reviews***

*Absolutely essential read publication. It is amongst the most incredible book i have study. Your lifestyle period will be convert when you full reading this ebook.*

***(Dr. Meaghan Streich V)***

## THE AVOIDANCE OF GROWING PAINS: SUCCESS FACTORS FOR A HEALTHY ORGANIZATIONAL DEVELOPMENT OF YOUNG SME'S GOING PUBLIC.



To read **The Avoidance of growing pains: Success factors for a healthy organizational development of young SME's going public.** eBook, you should refer to the button below and download the ebook or gain access to additional information which are highly relevant to THE AVOIDANCE OF GROWING PAINS: SUCCESS FACTORS FOR A HEALTHY ORGANIZATIONAL DEVELOPMENT OF YOUNG SME'S GOING PUBLIC. ebook.

GRIN Verlag Gmbh Okt 2013, 2013. Taschenbuch. Book Condition: Neu. 211x146x10 mm. This item is printed on demand - Print on Demand Neuware - Master's Thesis from the year 2013 in the subject Business economics - Business Management, Corporate Governance, grade: 2,0, University of Applied Sciences Stuttgart, course: MBA, language: English, abstract: EXECUTIVE SUMMARY In order to take advantage of growth opportunities and to avoid growth pains, SMEs must be equipped with necessary funds. An appropriate way to raise funds is represented by the public stock exchange. The objective of the present paper is to elaborate success factors that might be of assistance for SMEs when going public in order to avoid growth pains. In particular, SMEs have an immense backlog regarding their financial controlling, strategy, management quality, transparency and internal structure in general related to the standard level that has to be considered as generic requirement for a publicly held company. Thus, the starting hypothesis of the present paper is: In case an SME does not deal with such challenges in due time and appropriate manner, it will not be able to realize the growth intended with an IPO. Such discrepancies would rather lead to sustained destruction of value with the consequence of massive growth pains at the post-IPO stage. Therefore the present paper aims to analyze the relevant differences between the aforementioned areas that, after all, could have a direct impact on the performance of the organizational development of the company, in order to deduce crucial success factors for a successful initial public offering (IPO) and to avoid growth pains. This shall be achieved by analyzing the relevant literature through systematic research review, in order to capture information on the current state of research. Then, in a second step it will be aimed to conduct a theoretical analysis...



[Read The Avoidance of growing pains: Success factors for a healthy organizational development of young SME's going public. Online](#)



[Download PDF The Avoidance of growing pains: Success factors for a healthy organizational development of young SME's going public.](#)

## Related PDFs



### [PDF] Psychologisches Testverfahren

Access the link below to download and read "Psychologisches Testverfahren" PDF document.

[Read ePub »](#)



### [PDF] Programming in D

Access the link below to download and read "Programming in D" PDF document.

[Read ePub »](#)



### [PDF] California Version of Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Access the link below to download and read "California Version of Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package" PDF document.

[Read ePub »](#)



### [PDF] Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Access the link below to download and read "Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version - - Access Card Package" PDF document.

[Read ePub »](#)



### [PDF] Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext -- Access Card Package (Paperback)

Access the link below to download and read "Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext -- Access Card Package (Paperback)" PDF document.

[Read ePub »](#)



### [PDF] Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625) (Paperback)

Access the link below to download and read "Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625) (Paperback)" PDF document.

[Read ePub »](#)